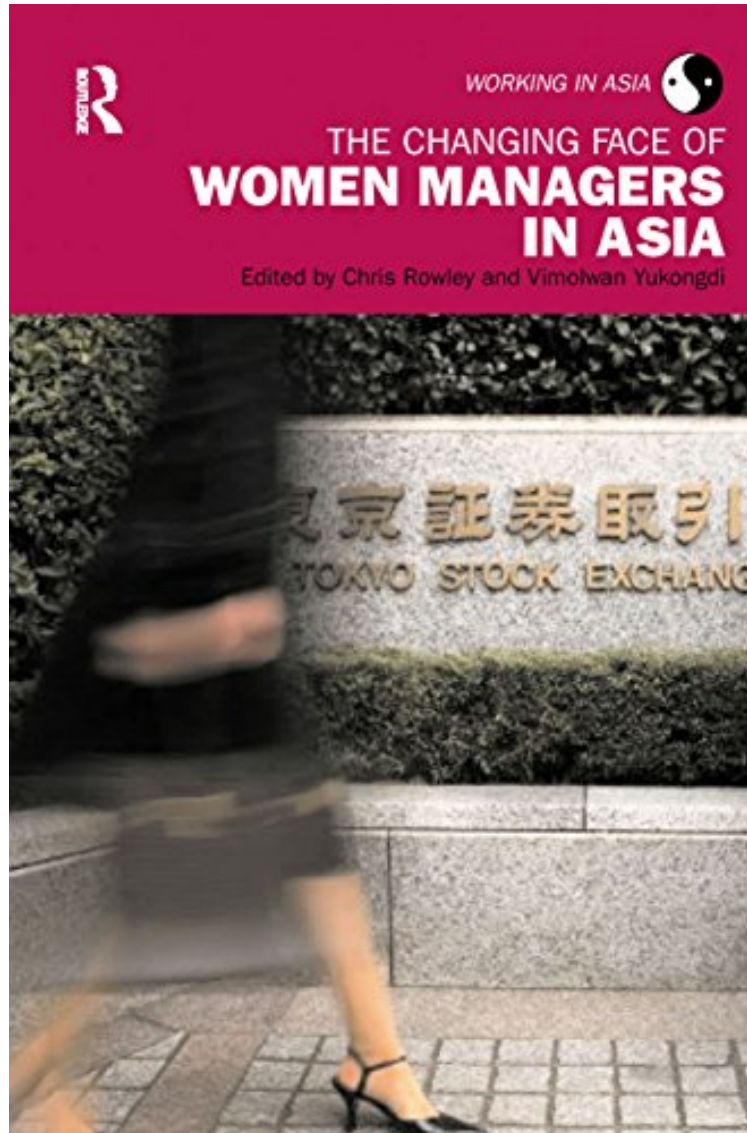


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Chris Rowley, Vimolwan Yukongdi

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before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Changing Face of Women Managers in Asia (Working in Asia):

0 of 0 people found the following review helpful. women managers in asia By Philippe Debroux A very good book, well-documented and up-to-date. It gives a clear idea of the opportunities and problems facing women managers in Asia. Just one problem, though. The authors do not write exactly about the same thing. It would have been better to ask them to talk about specific themes. So, comparison could have been made more easily.

The influence of Asian cultures and religious traditions has often been used to explain Asian women's under-utilisation and under-representation in management. This book examines the influence of culture and tradition on organisational and management practices, and how these affect the progress of women in management in Asian economies. This book, written by prominent scholars of the Asian region, explores which organizational and management practices are universal, and which other aspects (such as human resource practices) are culture specific, and how these in turn affect the advancement / representation of women in the Asian region. Higher educational levels, falling fertility rates and sectoral changes have contributed to women's increasing participation in the labour force. As women become more educated and qualified for managerial positions, the number of Asian women managers and executives is predicted to rise over the next decade. The Asian economies covered by this up-to-date collection have undergone rapid economic transformation. Until now, most research on contemporary women managers has been drawn from studies conducted in developed countries. Covering case studies in China, Hong Kong, Japan, Malaysia, Singapore, South Korea, Taiwan, Thailand and Vietnam, this book uses different perspectives to examine the constraints, opportunities and challenges for women managers in the Asian context and presents an update on their progress in management.

About the Author Chris Rowley is the inaugural Professor of Human Resource Management at Cass Business School, City of London University, UK. He is the editor of the leading journal *Asia Pacific Business Review*. Recent publications include (as co-editor) *Globalization and Labour in the Asia Pacific Region*; *Managing Korean Business*; *The Management of Human Resources in the Asia Pacific Region* and *Globalization and Competition: Big Business in Asia*; (and as author) *The Management of People: HRM in Context*. Vimolwan Yukongdi is Senior Lecturer in Human Resource Management at Central Queensland University, Australia. She recently co-edited a Special Issue of the *Asia Pacific Business Review* on 'Women in Asian Management'; which has been published in book form.