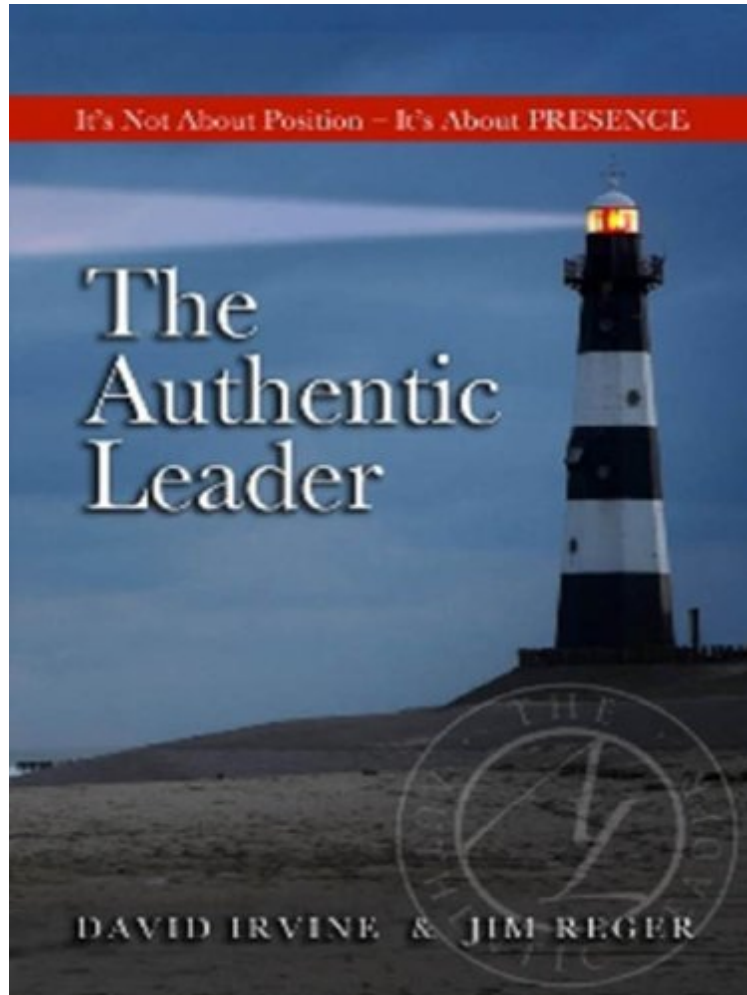


[DOWNLOAD] The Authentic Leader: It's About Presence, Not Position

The Authentic Leader: It's About Presence, Not Position

David Irvine, Jim Reger

*DOC | *audiobook | ebooks | Download PDF | ePub*



[Download](#)

[Read Online](#)

#680102 in eBooks 2006-07-01 2006-07-01 File Name: B004LRO7OI | File size: 60.Mb

David Irvine, Jim Reger : The Authentic Leader: It's About Presence, Not Position before purchasing it in order to gage whether or not it would be worth my time, and all praised The Authentic Leader: It's About Presence, Not Position:

10 of 10 people found the following review helpful. One of the best leadership books I've ever readBy HeatherThis past weekend, I devoured the book like an addict looking for a fix (or a frustrated leader looking for inspiration). It was EXACTLY what I needed. I can hardly describe what this book did to me. It fed those hungry places inside me. It inspired me, yes... but more importantly, I think, it affirmed me. It made me stop and realize that "Damn it - I'm on the right track after all! I don't need expensive workshops to teach me new techniques! I just need to keep going deeper in my path toward authenticity."Quote: "Simply put, being an authentic leader is synonymous with being oneself. It is that simple, but it is also that difficult. When deciding to lead, be true to self. Being true to self is being in a most powerful place. The power in leadership is not in being right, but in being real."I've read a lot of leadership books, and

I've used many of them in teaching leadership workshops, but this is one of the first that I've read that made me feel so affirmed while still inspiring me on to greater heights. Often, when you read a leadership book, at first you feel inspired and excited, but then reality sinks in and you realize "I can NEVER meet those unrealistic expectations!" which translates into "I'll NEVER be an effective leader!" I remember teaching a workshop once, based on "The Leadership Challenge" (a great book, but with some REALLY high expectations), and saying to the participants "this part right here? Ignore it. It is basically impossible and unrealistic and borderline STUPID. Don't even bother trying it because you will set yourself and your team up for failure. Set more realistic goals than this if you want to succeed." The workshop participants breathed a collective sigh of relief. I don't think anyone had ever told them to "ignore something the book/authority says" before. This book is very different from that. It teaches that the road to more effective leadership is the road to authenticity. Spend LESS time trying to figure out the right techniques and skills for being a good leader and MORE time trying to figure out how to be authentic and how to inspire others to do the same. Quote: "An authentic journey is a path to finding your voice, to discovering your highest aspirations and purpose, to living an honest life, and to bringing your passions and gifts to the world in the form of service of others. ... We see the ultimate purpose of leadership as finding and following one's own authentic voice and then inspiring and supporting other people to find and follow theirs." This is the kind of book that everyone should read. If the term "leader" scares you, it shouldn't. It's not about positional leadership, but more about people who feel some kind of calling to inspire others and make a difference in the world.

Good leadership comes from the strength of one's authentic presence - the identity and integrity of the leader. It cannot be reduced to technique or position or power. Drawing on the wisdom and experience of forty-five authentic leaders - from CEOs to community leaders to parents - The Authentic Leader gets to the heart of what it means to amplify your impact in the world by being more authentic. For those committed to evolving your soul and the souls of those you serve, this book will inspire and guide you to finding and amplifying your voice, while inspiring and guiding others to find theirs. In the process, readers will discover meaning, significance, and deep satisfaction in their lives. The Authentic Leader is a book that awakens your soul to what matters most. It inspires you to explore the impact of your authentic presence. Do you want to discover significance and deep satisfaction in your life? The Authentic Leader is a book that awakens your soul to what matters most.

...best way to learn leadership...to surround oneself with authentic leaders -- the way Irvine and Reger have done. -- Norman R. Augustine, Retired Chairman and CEO, Lockheed Martin Corporation...excellent treatment...important topic...leaders who want more influence and more joy in leading must read this book. -- John Izzo, Author, Awakening Corporate Soul and Second Innocence Irvine and Reger have greatly facilitated our understanding of how to empower and synergize our collective productivity -- Len Marrella, Founder and President, Center for Leadership and Ethics, Author of In Search of Ethics: Conversations with Men and Women of Character Take a journey toward your true self by accompanying others on their journeys. Their experiences will hearten and inform you. -- Geoff Bellman, Consultant and Author, Your Signature Path and Getting Things Done When You Are Not in Charge This book brings to life the notion of 'authentic leadership.' It adds the magic sauce and thus the DNA. -- Sam Georges, CEO and President, Anthony Robbins Holdings From the Publisher How many authentic people do you really know? Have you ever worked for an authentic leader? If you were to take all the people with whom you interact on a personal level (at home, school, work, houses of worship, the country club or the Rotary Club, even the grocery store), how many of those people are truly "authentic?" Are you authentic? Are you an authentic leader? What would others say about you? Not trying to pose unfair questions, I feel it important that each of us have a personally acceptable definition of what an "authentic person" should be. Most likely we have a working definition in our subconscious and keep it stored there until we unleash a judgment call on others. When people ask, "Is he for real?" they are really asking if "he is authentic." Judgment calls are based on various methods of measurement -- most less than objective. Young people often judge their peers on various levels: grades, clothing, who they are friends with, the school they attend, the cars their parents drive, etc. Adults often make similar judgment calls in their business lives or as parents. If an authentic person enters your life, believe me, you'll know it. You'll recognize him or her for who they are. It may not strike you like a bolt of lightning, but shortly you'll recognize them. Likewise, you'll easily recognize the inauthentic person. You may not be schooled in deciphering the differences, but you'll intuitively know the difference between the two. Guess which one you'll most likely gravitate toward? David Irvine and Jim Reger present the subject in a manner that can have a profound impact on you -- that is, if you'll allow it to happen. For those of you who are already authentic leaders, you will be validated and enhanced by what Irvine and Reger share. For those seeking to become authentic leaders, the authors offer realistic, down-to-earth examples, stories, and direction that can produce the results you desire. Being "authentic" requires a wide range of abilities and skills, talents and personality traits. Each truly authentic leader is as different as roses on the same bush. They all are authentic roses, but each has a flair, specialty, a uniqueness that sets them apart from the others. Similar...different...unique...the same. Authentic leaders usually have a sense of who they are. Character is one key component; understanding oneself is another. The personality that others

see when they observe us is critical when people assess us as being either authentic or not. As the TV commercial states, "perception really is everything." How others assess us will add to or diminish our leadership ability. Authentic leaders recognize their limitations, own up to their mistakes, know how and when to ask for help, allow their internal persona to rise to the occasion when needed, and refuse to become entwined with issues of power. There is much, much more to being an authentic person and an authentic leader than this space permits. Inside the covers of this book, readers will experience some very personal and life affirming stories and examples. The people that were interviewed during the writing of the manuscript are all outstanding examples of what leadership can and should be. Let these stories roll around inside your head. The results could be life changing. From the Author We trust that you will find this book inspirational and practical. It is not a how-to book. It is a book about having a more authentic life, from a more fulfilling perspective, and having a greater, more positive impact on others. If it were a how-to book, we would "tell" you how to do this, but then the book itself would not be authentic. We simply relate lessons we have learned from our experiences and the experiences of others. This is not a book about getting ahead of others. It is a book about inspiring others. Our goal is to provide guidance and the permission to listen to your soul and to be more of who you are in your work of leading. In the process of leading, we encourage you to guide others to be true to themselves and to take the risk of leading authentically. The practical lessons are to provide knowledge and guideposts that will support an authentic journey as well as a commitment to serve and influence others. They are to inspire (by painting a mental picture of authentic moments in leading), to illuminate (by shining a light on the actions of leaders), and to instruct (by suggesting practical strategies to put into immediate use to find your own voice while inspiring, supporting, and guiding others to discover and express their uniqueness). As leadership architects, we are committed to building foundations within people so they will have the strength of identity, integrity, and presence that supports a sustainable, life-giving culture -- whether in societies, organizations, communities, or in families. First and foremost, our commitment is to support people to live in accord with their highest values, gifts, and purposes -- their authentic selves.