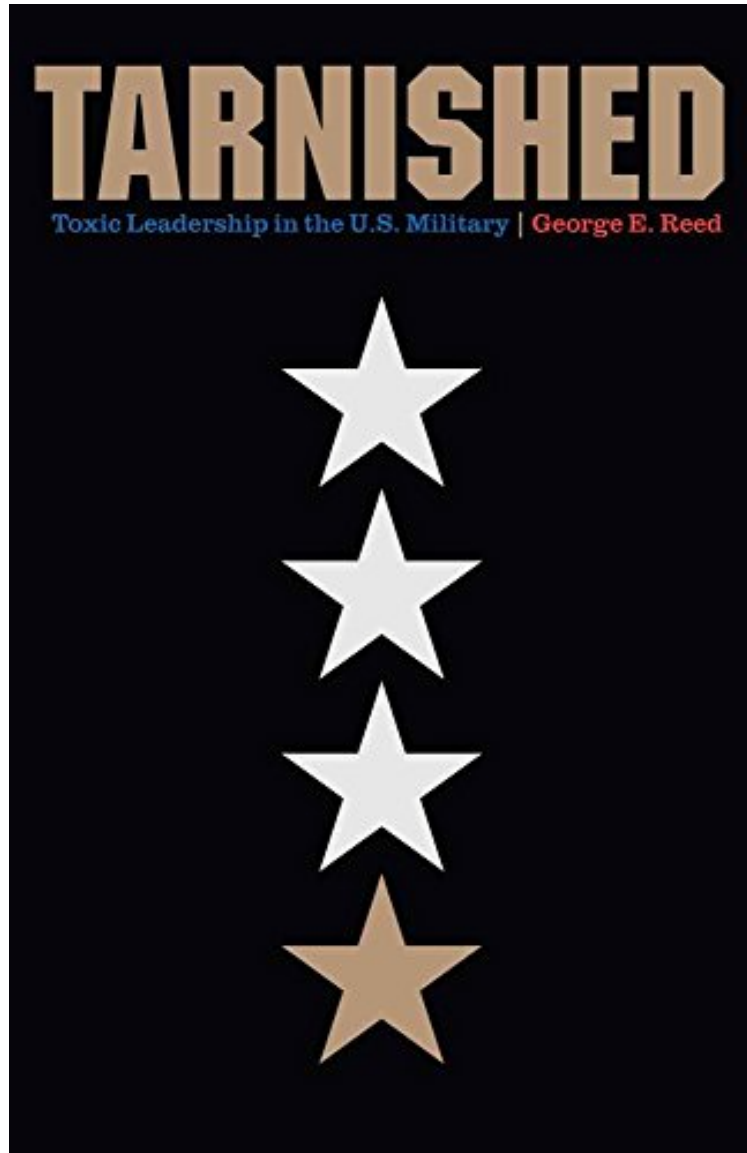


[FREE] Tarnished: Toxic Leadership in the U.S. Military

Tarnished: Toxic Leadership in the U.S. Military

George E. Reed

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George E. Reed : Tarnished: Toxic Leadership in the U.S. Military before purchasing it in order to gage whether or not it would be worth my time, and all praised Tarnished: Toxic Leadership in the U.S. Military:

5 of 5 people found the following review helpful. Toxic Leaders Tolerated by Army LeadershipBy LtCol ret E. Kennedy, Jr.This is an outstanding book with current examples of toxic leader problems faced by the Army. Without naming the names, I recognize the examples from recent publications which give credence to those cited by the author. Sadly, this book will make no difference on the problem of toxic leaders. Numbers cited in past professional journal articles (ARMY magazine, 1988) demonstrate that the problem is not getting better over the years. Unless the Army's

leadership does more than give it "lip service" (Army Times: "Army Chief of Staff Odierno Says No More Toxic Leaders"), this issue will continue to hurt innovation and bleed talent as good subordinates leave the organization. Reed's recommendations are sound and based on excellent studies. This book should be mandatory reading for all senior leaders. Our Army staff college students should be required to read it for their leadership classes. Most importantly, the Army's leadership should put some "teeth" into programs like command climate surveys that habitually identify toxic leaders ---- to no effect. Toxic leaders are known but rarely "called out". Reed's recent example of the Apache battalion commander at Fort Carson is a case-in-point. By rewarding identified toxic leaders, we perpetuate the problem. Many thanks to COL Reed for bringing continuing attention to this issue with hopes someone in authority will finally take action. I'm not holding my breath though.

1 of 1 people found the following review helpful. "Toxic Leadership" Applicable to all types of organizations. Strongly recommended. By CustomerA study of leadership that explores the elements of toxic leadership from the perspective of organizational culture as perceived by those affiliated with the organization. The relationship between people within the organization is explored as the evolution toxic leadership ebbs and flows throughout the organization. A compelling assessment of the supervisor-subordinate relationship is made and how it intertwines with the mission and success of the organization. Any serious practitioner of Leadership would benefit from this easily read text. The author could have easily written this book from a corporate or public sector organizational perspective. Real world perspective.

0 of 0 people found the following review helpful. Offers insights that apply to all organizations. By Steve Smith Even though Dr. Reed focuses on the military culture, this book offers insights into the perils of toxic leaders that exist in any organization. TARNISHED offers the remedies and solutions to eliminate toxicity within a struggling company culture and was written by a renowned expert in leadership theories and real-world practices. Definitely worth the time and effort to read if you're seeking to change the leadership dynamic in your own company.

Bad or toxic leadership, abusive supervision, and petty tyranny in organizations are perennial issues. But to date, there has been little effort to examine the scope and nature of bad leadership in the military. Tarnished rectifies that lack of attention by defining the problems and suggesting possible solutions appropriate to the military's unique structure and situation.

"We must provide all leaders the tools to recognize and ultimately overcome toxic leadership. Tarnished is a great starting point."—Maj. Nathan K. Finney, Army Magazine