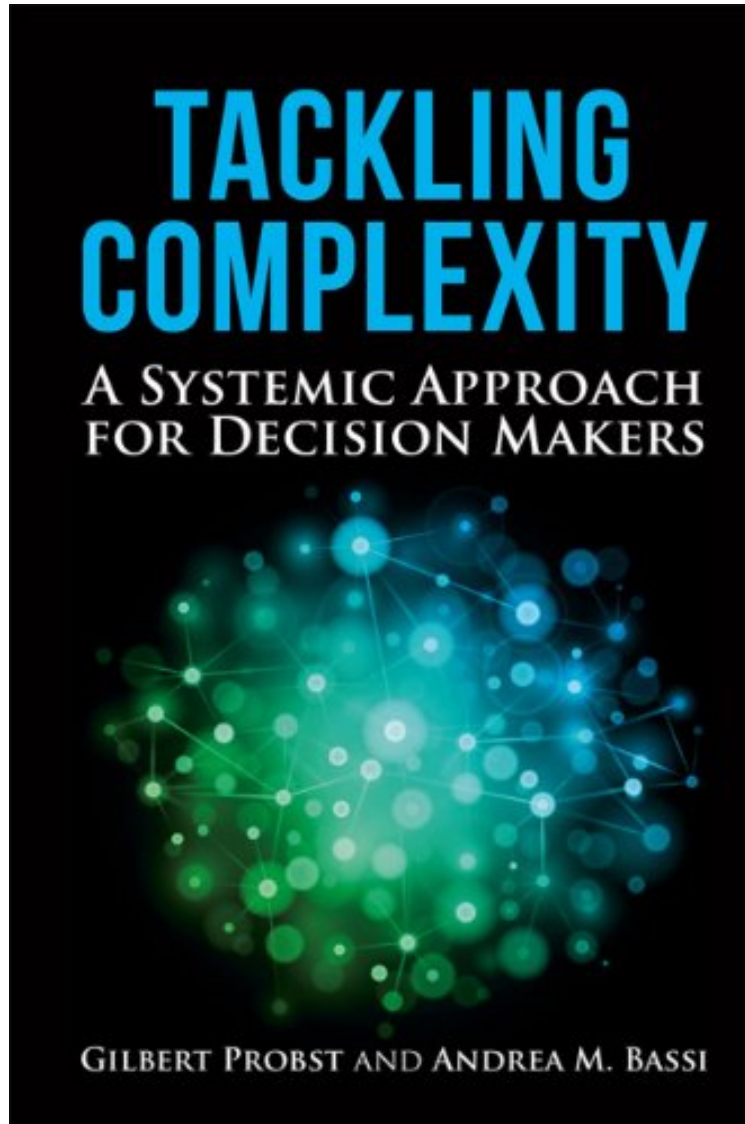


(Free read ebook) Tackling Complexity

Tackling Complexity

Gilbert Probst, Andrea Bassi

*DOC | *audiobook | ebooks | Download PDF | ePub*



 [Download](#)

 [Read Online](#)

#1015909 in eBooks 2014-03-19 File Name: B00J3QQTYYI | File size: 65.Mb

Gilbert Probst, Andrea Bassi : Tackling Complexity before purchasing it in order to gauge whether or not it would be worth my time, and all praised Tackling Complexity:

0 of 0 people found the following review helpful. An excellent guide to strategy development and decision making processBy Malgorzata StyloIn my opinion the book is an outstanding contribution to the subject of system thinking for strategy and decision development in the light of complex multi-stakeholder interactions. It smoothly guides the reader through all the phases of the decision making process, points out common mistakes and suggests alternative solutions at each step. The thorough methodological summary provided by the authors at the end of book leaves the reader with

practical knowledge that can be easily applied to the individual cases. In addition, the book is filled with actual examples and case studies from various disciplines and thus making it for an easy, enriching and enjoyable read. I would definitely recommend this book to anybody wishing to optimize their approach prior to dealing with complex problems and the readers motivated to understand in depth the challenges associated with the decision making process. Congratulations to the authors for their exceptional job in putting together this comprehensive and interdisciplinary guide. 0 of 0 people found the following review helpful. Highly recommended. By Dual Citizen 2015 I thought this book was excellent. As all decision makers grapple with how to respond intelligently to the increasing speed of information flows and related changes in systems, this book provides a clear, accessible framework for approaching the challenge. Filled with a healthy balance of original thinking and concrete case studies, I would highly recommend it to readers from the government and business sectors. Congratulations to Dr. Bassi and Dr. Probst for this important contribution.

This book analyses real-world strategy and policy challenges, exploring the interconnectedness of the markets/systems we live in and presenting a step-by-step approach to systems thinking to address these complex problems of our continuously evolving socio-economic systems.

"Tackling Complexity serves as a valuable resource in using systems thinking for strategy and policy development using the multi-stakeholder approach. The book focuses on the main challenges at the heart of global and local development, highlighting key consequences, and proposes methods and tools to better understand and address complexity in order to improve effectiveness and increase sustainability. The greater the complexity of the system, the greater the risk of systemic breakdown yet also the greater the opportunities for transformation. Tackling Complexity demonstrates the foresight and spirit of solidarity needed to strengthen the opportunities related to organisational learning, and the transformation towards a more resilient system." Klaus Schwab, Founder and Executive Chairman, World Economic Forum (Klaus Schwab, Founder and Executive Chairman, World Economic Forum) "Tackling Complexity provides an invaluable route map of what it takes to drive change and succeed in the VUCA world - Volatile, Uncertain, Complex, Ambiguous - that is undoubtedly here to stay." Paul Polman, CEO, Unilever (Paul Polman, CEO) "What bedevils decision-makers today is not just the speed of change, the increasing interconnectedness of decisions or the risk of unintended consequences. It is all of the above! In this smart, savvy book, Probst and Bassi offer a practical roadmap for today's executives to tackle truly complex, systemic challenges. It is a breath of fresh air and an antidote to the overly-simplistic formulae that account for so much of the management literature." Rita Gunther McGrath, Columbia Business School (Rita Gunther McGrath) About the Author Andrea Bassi is the founder and CEO of KnowEdge Srl, a consulting company exploring socio-economic and environmental complexity to inform decision making for sustainability. He is also an Extraordinary Professor at Stellenbosch University in South Africa. In his work Dr Bassi is a project leader and researcher with over 10 years of experience supporting more than 20 governments, several international organizations and business leaders primarily on (1) green economy and green growth strategies, (2) action plans for resilience and risk mitigation, and (3) sustainable development planning. Dr Bassi's strengths lie primarily in the use of modeling and research techniques that focus on systemic analysis. He was a Director at Millennium Institute, and has worked across disciplines with the Danish National Environmental Research Institute and the Los Alamos National Laboratory. Dr Bassi holds a Ph.D. and M.Phil. in System Dynamics from the University of Bergen, Norway, and a M.Sc. in Business and Economics from LIUC, Italy. Gilbert Probst is Managing Director, Leadership Office and Academic Affairs, and Dean of the Global Leadership Fellows Program at the World Economic Forum. He is also a full professor for organizational behavior and management and Co-director of the Executive-MBA program at HEC, University of Geneva, Switzerland. PhD as well as habilitation in business administration from the University of St. Gallen, Switzerland. He served as the president of the board of Swiss Top Executive Training (SKU), the Swiss Board Institute and as a member of the board of the Swiss Management Society. He was the Founder of the Geneva Knowledge Forum as well as CORE, Center for Organizational Excellence at the Universities of St Gallen and Geneva, and the Strategic Knowledge Group, Zuum!rich. He is an award winning author of several books, papers and cases.