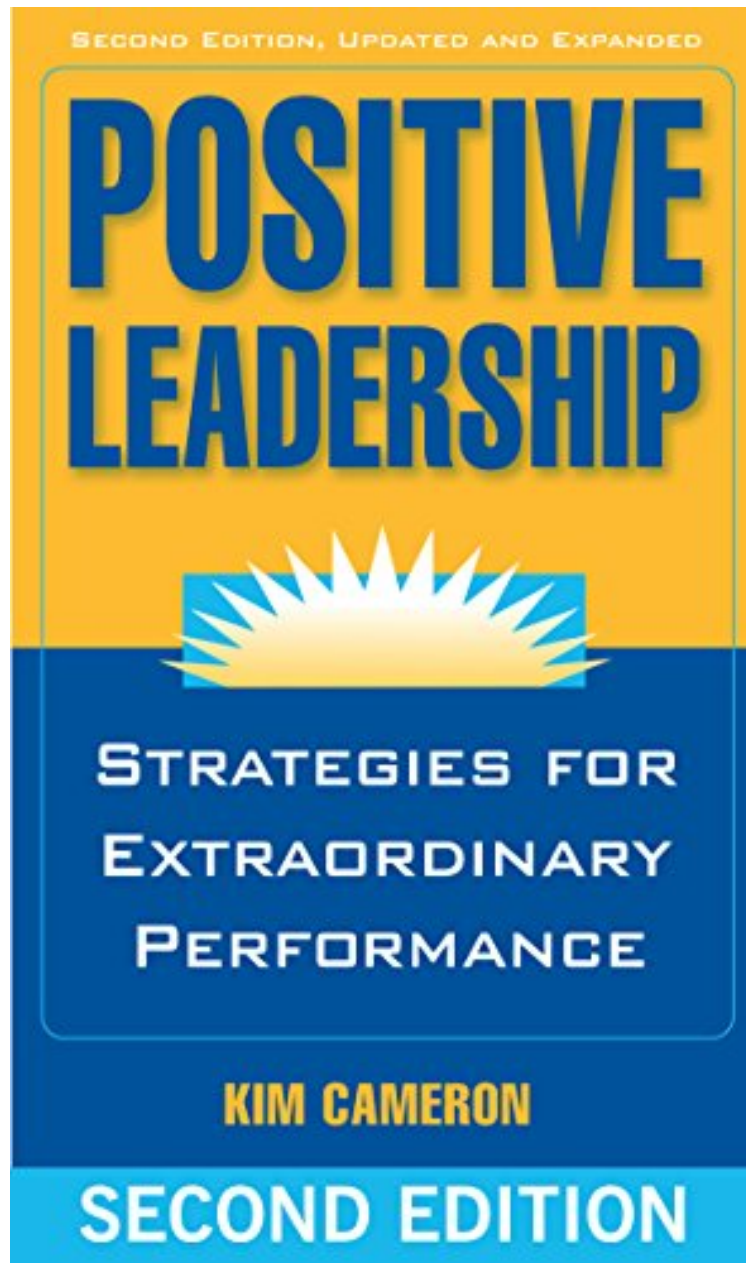


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Positive Leadership: Strategies for Extraordinary Performance

Kim Cameron

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Kim Cameron : Positive Leadership: Strategies for Extraordinary Performance before purchasing it in order to gage whether or not it would be worth my time, and all praised Positive Leadership: Strategies for Extraordinary Performance:

0 of 0 people found the following review helpful. Positively WELL DoneBy Steve GladisA great book by a great

researcher and writer. The premise of this fine book is that certain positive strategies empirically demonstrate that positive leadership produces physiological, cognitive, emotional, productivity and financial advantages for people and companies. Cameron bases his findings on emerging fields of positive organizational scholarship, positive psychology, and positive change. He provides grounded advice for leaders about how positive leadership is heliotropic—that we move toward light, warmth, and positive energy and away from darkness and negativity. A key concept of the book is positive deviance—positive intentional behaviors that produce extraordinary results, “thriving, flourishing, even virtuous performance, or achieving the best of the human condition.” (loc 199, kindle). Positive deviance (positive organizational effects) are enabled by four positive leadership strategies: cultivating a positive climate, positive relationships, positive communication, and positive meaning.

1 of 1 people found the following review helpful. Fantastic book for every leader. We've all had those leaders who lead by fear, intimidation, or just a holiness. Don't be like that. This is a book to help every leader become a leader that creates a positive organization with motivated, empowered employees who help the company become successful. Backed up by research, as if a positive work environment needs research to prove that it is good.

2 of 2 people found the following review helpful. Excellent Book - Get this book!! I work with scientist and health care providers. and this group expects references to support proposed hypothesis. Dr. Cameron provides the references in a well-constructed methodology with easy to follow prose. I am not saying the principles are simple to implement, they take (will take) work, focus and consistent application. My next step is to have my staff read the book and ultimately my entire team.

NEW EDITION, REVISED AND UPDATED Beyond Success Positive Leadership shows how to reach beyond ordinary success to achieve extraordinary effectiveness, spectacular results, and what Kim Cameron calls “positively deviant performance”—performance far above the norm. Citing a wide range of research in organizational behavior, medical science, and psychology as well as real-world examples, Cameron shows that to achieve exceptional success, leaders must emphasize strengths rather than simply focus on weaknesses; foster virtuous actions such as compassion, gratitude, and forgiveness; encourage contribution goals in addition to achievement goals; and enable meaningfulness in work. In this concise, inspiring, and practical guide, Cameron describes four positive leadership strategies, lays out a proven process for implementing them, and includes a self-assessment instrument. This second edition has been updated throughout with new research findings and new ideas for implementing positive leadership.

Praise for the First Edition “This accessible and uplifting book translates years of social science research into actionable guidelines for leaders who wish to make a positive difference in the world.”—Amy C. Edmondson, Novartis Professor of Leadership and Management, Harvard Business School “As innovation, knowledge work, and the stress of global competition become increasingly important features of exceptional organizations, the practice of positive leadership becomes especially relevant. This book is well-worth the quick read and can serve as a valued companion as you generate your own positively deviant performance.”—Sam Farry, Graziadio Business School, Pepperdine University “Positive Leadership brilliantly advances the argument for and validation of tangible strategies for creating extraordinary organizations. This work is comprehensive, well-documented, compelling, and insightful and represents a genuine contribution to the field.”—Jim Loehr, EdD, CEO and Chairman, Human Performance Institute