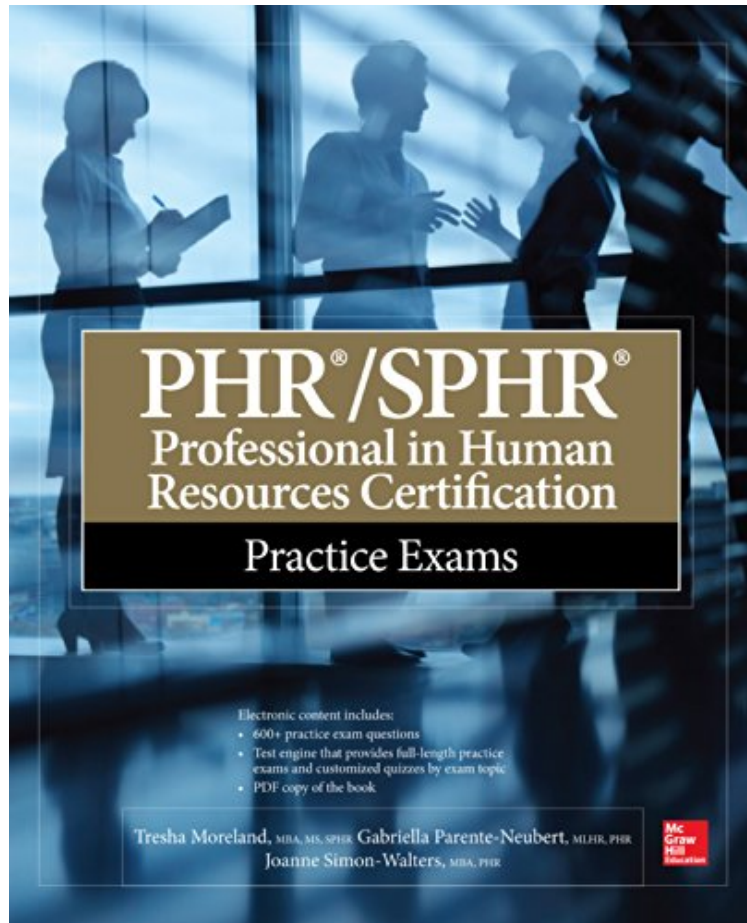


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## PHR/SPHR Professional in Human Resources Certification Practice Exams (All-in-One)

*Tresha Moreland, Gabriella Parente-Neubert, Joanne Simon-Walters*  
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**Tresha Moreland, Gabriella Parente-Neubert, Joanne Simon-Walters : PHR/SPHR Professional in Human Resources Certification Practice Exams (All-in-One)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised PHR/SPHR Professional in Human Resources Certification Practice Exams (All-in-One):

8 of 9 people found the following review helpful. Usefull bookBy ElenaI like the book. It gives a variety of questions and somewhat explanation ( i can't say that the explanation is too deep). So far, I found two typos and if dear authors cas publish the correct answers somewhere, it would be great!Typos:Q60 - the answers is the same as to Q65.Q61 - the same answer as to Q66.Update from 01/23/15I passed the PHR test and this book was the most usefill resource. However, be prepared that the questions on the test will be different. This book give a good picture on where you are at and what you need to focus on. However, in order to pass the test you need to have good understanding of the subject. My mistake was that I focused a lot on the format of the questions and that was you should not look at.2 of 2 people found the following review helpful. I bought this about 10 days before passing the SPHR ...By RedNailzI

bought this about 10 days before passing the SPHR, when I was taking practice exams nearly every day. Considering what you pay for some online practice exams, this is a bargain. The explanations of correct answers are clear and accurate. I just wish I had bought this sooner! (My only complaint is that a couple of the questions in the Total Tester app wouldn't retain my answers. But this only happened twice, not enough to change my scores.) 1 of 1 people found the following review helpful. Great source for critical thinking aspect of PHR/SPHR exam  
By Cyrus McCormick  
Excellent practice test book with explanations of why an answer is correct/incorrect. This book gives the PHR/SPHR candidate a good feeling of what the test is 'really' looking for with regards to critical thinking.

Don't Let the Real Test Be Your First Test! Based on the HR Certification Institute's Professional and Senior Professional in Human Resources bodies of knowledge, this practical guide contains 600+ realistic practice exam questions to prepare you for these challenging certification exams. To aid in your understanding of the material, in-depth explanations of both the correct and incorrect answers are provided for every question. A valuable pre-assessment exam tests your readiness and identifies areas requiring further study. Designed to help you pass the exams, this is the perfect companion to PHR/SPHR Professional in Human Resources Certification All-in-One Exam Guide. Covers all PHR and SPHR functional areas, including: Business management and strategy Workforce planning and employment Human resource development Compensation and benefits Employee and labor relations Risk management  
Electronic content includes: All 600+ practice exam questions from the book in the Total Tester exam engine--test yourself by exam topic or take complete exams PDF copy of the book for studying on the go

About the Author  
Tresha Moreland, MBA, MS, SPHR, is an executive leader in human resources and the founder and publisher of HR C-Suite. Gabriella Parente-Neubert, MLHR, PHR, is an experienced human resources professional, adjunct professor, and certified life and career coach with more than 12 years of experience. Joanne Simon-Walters, MBA, PHR, is a human resources leader with more than 15 years of progressive management experience in educational, IT, financial, and non-profit organizations.