

(Mobile book) Outgrow Your Space at Work: How to Thrive at Work and Build a Successful Career

# Outgrow Your Space at Work: How to Thrive at Work and Build a Successful Career

*Rick Whitted*

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**Rick Whitted : Outgrow Your Space at Work: How to Thrive at Work and Build a Successful Career** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Outgrow Your Space at Work: How to Thrive at Work and Build a Successful Career:

1 of 1 people found the following review helpful. GoodBy DarrenIngram\_dot\_com Many people say how much they hate their job, even when perhaps they are at best ambivalent towards it, yet many are genuinely dissatisfied and quit

each month because they are not being given promotion or true recognition for their talents. Recruitment is not cheap and there is a real cost to the company due to change. For many it is not a fancy title or a pay rise that can be foremost in their mind: it is instead a clear career, advancement and responsibility they seek. The author believes that he has a strategy to help the reader get promoted, based around "outgrowing" your space at work, making your job increasingly bigger until management gives you a larger role and increased responsibilities. Will that work, or will management be oblivious to everything and just happy that you are doing more and more? The author provides a guide for self-analysis and empowerment, providing what he says is a means to crack this problem no matter where you might be within your career. In any case the book's low price is not going to break the bank and it does feel as if you are getting a fair bit of general career advice in any case. Counselling that is cheap at half the price! The author contends that you do not need to switch from company to company to necessarily get advancement, it just takes thought and strategy. Of course, some switching may be inevitable, yet the author seeks to avoid change for change's sake. It all made for a fairly simple, pleasurable read. For this reviewer at least there was no sudden lightbulb-moment of inspiration, yet should one have been expecting this? The advice seemed to be practical and thought out, although one does remain cautiously sceptical as to whether most managers will actually bother that you are taking on more work as long as you get the work done. Maybe you need to push them and use a bit of positive psychology at the same time. This does not mean to imply that the author's advice is chasing an eternal dream, since if you do nothing you won't get anything or anywhere, so you really do not have that much to lose and everything to gain. The advice is not going to damage your career, whereas constantly changing workplaces could be sending invisible alarm signals to some recruiters, leading them to wonder whether you are committed to your job or whether you are constantly switching so that the messes you make are not catching up with you. So for the cost of a couple of large coffees, you could do worse than check this book out and maybe conduct a bit of an audit on your career and how you handle your relationship with your employer. It might be one of the best investments you have made.

3 of 3 people found the following review helpful. If you are willing to dig into this excellent resource and apply what you learn

By Anna LeBaron If you are willing to dig into this excellent resource and apply what you learn, you will be rewarded with the wisdom needed to help you have a long and lasting career in the field of your choice. You can take the CareerWhitt Assessment to see what is driving your career decisions: your emotions or your core values. Knowing this can help you make career decisions that will propel you forward instead of leaving you spinning your wheels. The best review I can give this book is to tell you that I am passing it along to my four, grown children hoping they will read and heed Rick's wise counsel. They are all just starting out in life and have long careers ahead of them. If you are like me, you could probably name dozens of people that wish they had this advice when they first started their careers. This would make an excellent graduation gift. I received a copy of this book from The Blog Spot Network in exchange for my review.

1 of 1 people found the following review helpful. Essential advice for career development!

By Brett Whether you are proactively planning your career path or just wondering what you can do to be promoted to that next job, I recommend reading this book multiple times (and marking it up for later reference)! It surprises you at first, by showing how some of what you likely believe about your career is actually not true. The further I read this book, the more I enjoyed it and learned from it as well. There is so much wisdom packed inside it, that people will likely take different things from it, depending on where they are in their own career and what experiences they've had. The author, Rick Whitted, writes primarily from his own experience over many years working, and managing teams, and it becomes increasingly clear how the key principles he reveals and the powerful practices he advocates are essential to the maturity and growth of any individual contributor or manager in a company of any size. Rather than satisfy many people's interest for meaningless "tricks" and "techniques" to try and land that next job, the author instead takes the time to tell stories that demonstrate universal truths and career "secrets" to how we can see our situations with more objectivity and then genuinely create significant and recognized value that leads to more opportunity and real success. The stories contain the most gems of wisdom in the book! The book also uncovers critical misconceptions that lead to repeated job dissatisfaction and missed career opportunities, and serves as a sort of personal "career coach" by providing helpful advice that a caring manager or mentor might give you about how to grow and improve in preparation for your next position -- especially useful for employees of smaller companies, or any organization that lacks a strong employee development program. The author's stories are filled with a refreshing candor, as he describes many of his own professional growth experiences and valuable lessons learned from others, and shares the resulting insights he obtained and how he later made use of those insights both for his own development and for that of his team members. For the person that is willing, this book will do more than equip you with tools to find greater career success. It will challenge you -- to evaluate yourself and your career goals more objectively, and to enlarge your perspective of the different, and perhaps unexpected, steps that could be personally-rewarding in your career. You will feel more empowered to make better choices to ensure you get what you really need from your career!

Nothing will destroy, delay, or diminish a career like impatience. Yet millions of workers quit their jobs every month because they haven't gotten a promotion. It's natural to want to make the most out of one's career--after all, we spend more time working than any other activity in our busy lives. But the stark reality is that job-hopping in search of

advancement and fulfillment may actually have the opposite effect. So what's the best way to "get promoted?" According to Rick Whitted, it's about outgrowing your space--making your current job bigger and bigger until management gives you a larger role and increased responsibilities. With a lifetime of experience and research to back him up, Whitted shows readers how to address those things inside of us that prevent career progression--things like self-entitlement, the desire to skip steps, and pride--and instead pursue excellence right where we are. Readers will be challenged to identify why they want a promotion, define for themselves what success really looks like, make lateral moves that position them for promotion later, be innovators in the role they perform right now, and much more. End-of-chapter discussion questions help readers immediately apply concepts to their own personal situation, and three practical 30-day checklists, also available at [www.careerwhitt.com](http://www.careerwhitt.com), help readers relaunch, redefine, or begin the process of outgrowing their current space.

From the Back Cover "How do I get promoted?" The answer may surprise you. Millions of people quit their jobs every month because they haven't gotten a promotion. But job-hopping in search of advancement and fulfillment may actually have the opposite effect. Career progression is not about getting promoted, it's about outgrowing your space--making your current job bigger until management takes notice and creates greater opportunities for you. With a lifetime of experience and research to back him up, Rick Whitted helps you:

- identify why you want a promotion
- define for yourself what success really looks like
- position yourself for a promotion
- innovate in the role you perform right now
- and much more

Rick shows you how to immediately apply the concepts you learn to your situation. Plus, he offers additional resources, including videos, tools, and assessments, online at [rickwhitted.com](http://rickwhitted.com) and [careerwhitt.com](http://careerwhitt.com). "A refreshing, insightful, and well-researched book that asks the critical questions about how each of us can succeed at what is important in business. A readable, thoughtful, and often surprising book that has great utility for employees and managers at all levels. I wholeheartedly recommend it!"--

Brigadier General (Ret) Philip D. Coker, author of *Forging Great Leaders* and *The Geometry of Leadership*

Rick Whitted (MBA) has worked for industry-leading firms in the banking sector for more than two decades. After starting as a part-time bank teller in college, he gradually advanced to lead several regional and national teams as a senior manager. In his management roles, Rick has consistently built top-performing teams. Learn more at [www.rickwhitted.com](http://www.rickwhitted.com).

About the Author Rick Whitted (MBA, Nova Southeastern University) has worked in the banking industry for more than two decades. Starting as a part-time bank teller in college, he gradually advanced to become the national manager for small business banking for one of the country's top financial services firms. In his management roles, Rick has consistently built top-performing teams. His popular podcast, *On Your Way to Work*, is available on iTunes, and he is regularly asked to consult on matters of promotion and success. He lives in Orlando, Florida, with his wife and their three children. Learn more at [www.rawhitted.com](http://www.rawhitted.com).