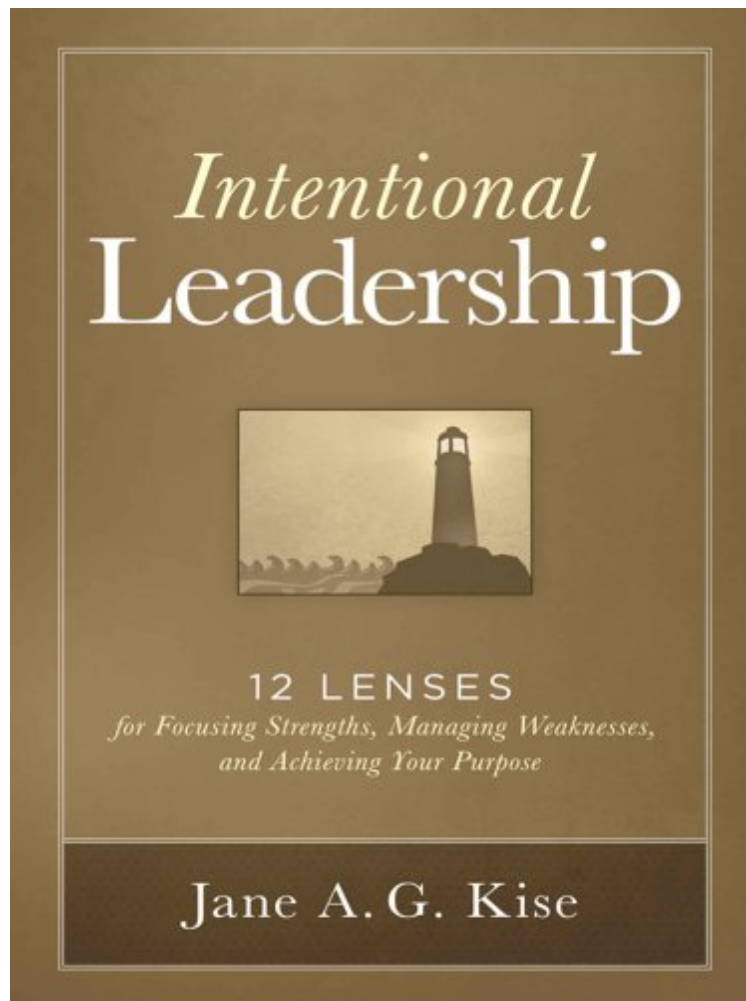


(Free pdf) Intentional Leadership: 12 Lenses for Focusing Strengths, Managing Weaknesses, and Achieving Your Purpose

Intentional Leadership: 12 Lenses for Focusing Strengths, Managing Weaknesses, and Achieving Your Purpose

Jane A. G. Kise

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Jane A. G. Kise : Intentional Leadership: 12 Lenses for Focusing Strengths, Managing Weaknesses, and Achieving Your Purpose before purchasing it in order to gauge whether or not it would be worth my time, and all praised Intentional Leadership: 12 Lenses for Focusing Strengths, Managing Weaknesses, and Achieving Your Purpose:

1 of 1 people found the following review helpful. Fresh Approach to Improving Your Leadership By Erica While recent years have brought an influx in books that put emphasis on personal strengths, while not spending time developing weaknesses, Kise brings a fresh, intentional approach to leadership: self-awareness and management of weaknesses. In "Intentional Leadership: 12 Lenses for Focusing Strengths, Managing Weaknesses, and Achieving Your Purpose," she chooses her own adventurous approach is taken in which 10 priorities for leadership are

chosen out of the 40 that are listed with descriptions, and the reader is directed to chapters of the book that focuses on one of the 12 lenses in which your particular priorities are assigned to. Each lens is designed to help the reader focus their strengths and find achievement, while managing — not neglecting — their weaknesses. Examples of these lenses include breadth and depth or planning and flexibility, two contrasting traits of which the objective is to find a balance in. In each chapter, Kise gives a story that shows examples of how traits are overly or under-utilized. She gives advice on finding the balance that “sharpens” the particular lens. Kise is a master practitioner of Myers-Briggs Type Indicator, the EQ-I, and the Strong Interest Inventory. She references these and other models, authors, and studies in each chapter. Intentional Leadership synergizes these other theories and concepts, strengthening their part in leadership, while developing the theory of 12 lenses. For example, Jungian type preferences (i.e. introversion vs. extraversion) are used in each lens to guide a reader in what direction of the lens they lean toward. This preference to the internal or external world is a part of the framework of Intentional Leadership’s theoretical model. Peppered with sound references and cross referencing of different personality frameworks, the author’s original ideas are well balanced by research. The heavy application of an emotional quotient connection for each lens strengthens the book. Two components of emotional intelligence are the “awareness of and ability to manage one’s emotions, and awareness of and the ability to manage the emotions of others.” Kise’s emphatically believes that a high level of emotional intelligence is imperative for leadership success. The format of the book makes the concepts easy to follow. It is recommended to read the chapters that apply to the reader’s selected priorities first, but to read the book to completion after reading those most pertinent parts. This book is applicable to any leader looking to find balance and get to know oneself better in the process. 0 of 0 people found the following review helpful. Five Stars By Nylorac Awesome leadership book 0 of 0 people found the following review helpful. I don't think I did enough research. By Frances Charlene Conner I don't think I did enough research. It was more of a "how to" versus what intentional leadership is about

Empowered by the knowledge that employees are influenced by their direct supervisor more than any other leader in a company, author Jane A. G. Kise advocates intentional leadership, a style of leading that focuses on how to lead, not just what to accomplish. Learn to concentrate on your strengths and manage your professional weaknesses. Benefits: Identify your priorities and consider how they relate to the essential work of leadership. Compare your own strengths and values to what is known about good leadership practices. Detect potential weaknesses that might become fatal flaws limitations that bring leaders down. Learn to use your strengths and weaknesses to optimize your leadership style. Allworth Press, an imprint of Skyhorse Publishing, publishes a broad range of books on the visual and performing arts, with emphasis on the business of art. Our titles cover subjects such as graphic design, theater, branding, fine art, photography, interior design, writing, acting, film, how to start careers, business and legal forms, business practices, and more. While we don't aspire to publish a New York Times bestseller or a national bestseller, we are deeply committed to quality books that help creative professionals succeed and thrive. We often publish in areas overlooked by other publishers and welcome the author whose expertise can help our audience of readers.

Intentional Leadership provides powerful insights about the need to become conscious not only of your own authentic leadership style, but also of the range of personality types that you might need to lead. It demonstrates in practical step-by-step guidelines how the self-knowledge resulting from a type assessment can enhance a leader’s effectiveness in reaching organizational and personal goals. I recommend this resource to leaders at all levels in any organization, as well as to those who coach and mentor them. Penny Moyle, CEO, Oxford Psychologists Press