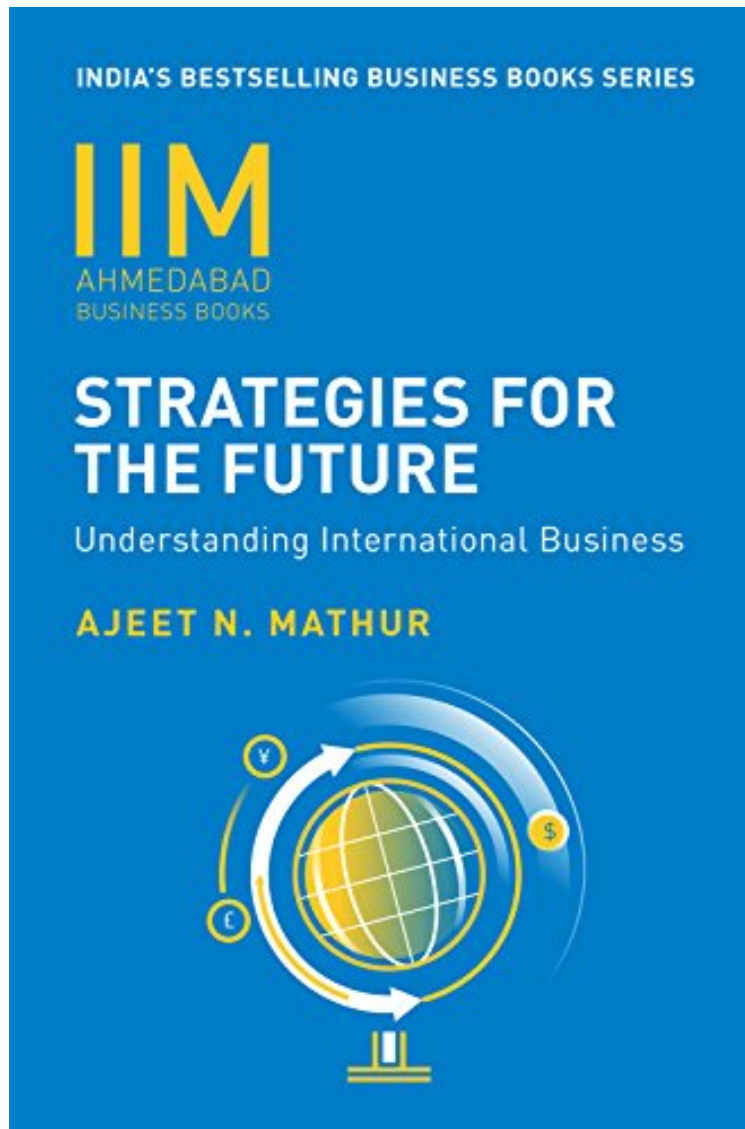


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About the Author Ajeet N. Mathur teaches Strategic Management and International Business in the Business Policy Area, IIM Ahmedabad. His inter-disciplinary interests are at the crossroads of economics, law, and strategic management of organizational knowledge. These are reflected in his work in international business with corporates and as an expert with ILO, WHO, ADB, and the European Commission. A significant focus of his research is on pervasive uncertainty and systemic risks, how motives and powerbases combine, group relations and the unconscious dynamics of large groups, linking strategy to organization development and co-evolution of capabilities in cross-border value chains, politics of disharmony in the management of gender differences, missing markets, market barriers, and the management of institutional diversity in cross-border value chains. He has been a member of the Board of Directors with Corporates in India and Europe and is consulted by businesses, governments, international organizations, and the policy research community. He served a term as the Director and Chief Executive, Institute of Applied Manpower Research with the rank of Secretary to the Government of India in the Planning Commission. He is Chairperson, Centre for Gender Equity, Diversity and Inclusivity, IIM Ahmedabad and a member of the Board, School of Inter-disciplinary studies, Indira Gandhi National Open University (IGNOU).