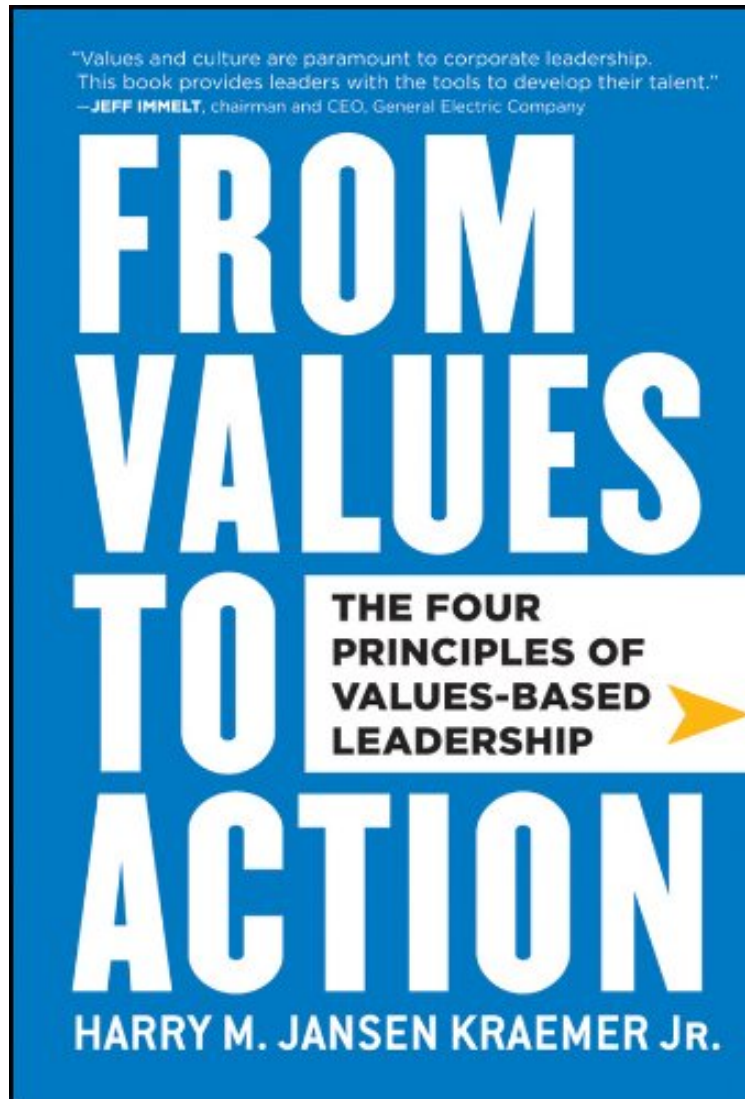


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From Values to Action: The Four Principles of Values-Based Leadership

Harry M. Kraemer

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Harry M. Kraemer : From Values to Action: The Four Principles of Values-Based Leadership before purchasing it in order to gauge whether or not it would be worth my time, and all praised From Values to Action: The Four Principles of Values-Based Leadership:

0 of 0 people found the following review helpful. The Four Principles of Values-Based Leadership is a great book on leadership that provides a holistic take on ...By Kyle Eisenhower From Values to Action: The Four Principles of Values-Based Leadership is a great book on leadership that provides a holistic take on how to approach leadership using the four principles of self-reflection, balance, true self-confidence and genuine humility. In part one of this book, Kraemer

takes us on a personal journey to become a better leader by putting into practice each of these four principles. In part one of this three-part book we first take a look at ourselves, where Kraemer shows us why it doesn't matter if we are a leader of 1,000 or we are a leader of only ourselves, these four principles can help us to improve our personal leadership skills. Part two of *From Values to Action* then moves us into building a values-based organization that fosters an environment where values are at the core of why and how things are done within the organization. Finally, in Part three, Kraemer talks about being a values based leader within a values based organization and how to deal with the unexpected. Kraemer is able to clearly show in his book each of his points by using real life examples that he experienced in his own life and career at Baxter International, a multibillion dollar international corporation where he went from working in a cubicle to ending his career there after serving as the CEO for six years and now has had the opportunity to refine with years spent teaching leadership at Northwestern University's Kellogg School of Management. We see how, through reflection we can learn more about ourselves to define our own set of personal morals and values, see different perspectives to help maintain balance, understand our strengths and weaknesses so that we can discover true self-confidence and be able to do all of this while never forgetting where we came from and having genuine humility. Overall, this book is an exploration of who we are as individuals so that we can become leaders in our own lives, at work as well as at home, and have a positive influence on everything around us. In a society where businesses are currently distrusted and our "leaders" seem to be a choice of bad or worse, we are presented with an example of what true leadership is about, where leaders strive to do the right thing, not necessarily to be right. *From Values to Action* is an important read for everyone and contains lessons we could all learn something from.

1 of 1 people found the following review helpful. A good reminder of values-based principles

By Coffee lover
The book is addressed to those who aspire to be in corporate management. The author shares a great deal of personal experiences throughout his career. As the title of the book states, the focus is on values-based leadership. The author provides an understanding of what it means to be a leader, but also what it means to be a leader with core convictions. Throughout the book the author shares his ideas of a values-based approach to leadership and what it means to carry out these values. At the heart of values-based leadership are three broad components that are shared: the four qualities of principled leadership, what it means to be a values-based organization, and how to lead an organization with success and significance. The title of the book intrigued me from the onset. I did enjoy this book since I am a big proponent of the values-based leadership philosophy. I enjoyed the reinforcement of sound wisdom of the author who has experienced a fulfilling life along with the personal storytelling of his career. The reason I gave it four stars is because many of these kinds of books say a lot of the same things: Work-life balance, effective communication, etc. The content is not anything new, but it is a good reminder to practice/sharpen these skills.

0 of 0 people found the following review helpful. This book has a lot of great points, just keep in mind

By Kage
This book has a lot of great points, just keep in mind, the author does speak from a very privileged position so sometimes that can be rather distracting. I read this with the management team at the distribution center where I work and it provided some good conversation starters. The hardest part is that even though this is what we say we want to do, we need to actually walk the walk otherwise there's no point to reading the book.

Silver Medal Winner, Business and Leadership, 2012 Nautilus Book Awards Respected former CEO, professor, and speaker examines what it takes to become a values-based leader In this highly-anticipated book, Harry Kraemer argues that today's business environment demands values-based leaders who, in "doing the right thing," deliver outstanding and lasting results. The journey to becoming a values-based leader starts with self-reflection. He asks, "If you are not self-reflective, how can you know yourself? If you do not know yourself, how can you lead yourself? If you cannot lead yourself, how can you lead others?" Kraemer identifies self-reflection as the first of four principles that guide leaders to make choices that honor their values and candidly recounts how these principles helped him navigate some of the toughest challenges he faced in his career. Offers a framework for adopting the principles of values-based leadership—self-reflection, balance, true self-confidence, and genuine humility—to lead organizations effectively Based on Kraemer's popular Kellogg MBA course on values-based leadership A recognized expert in values-based leadership, Kraemer is a sought after speaker on the subject Lively and engaging, Kraemer's book comes at a critical time when true leadership in every facet of society is desperately needed.