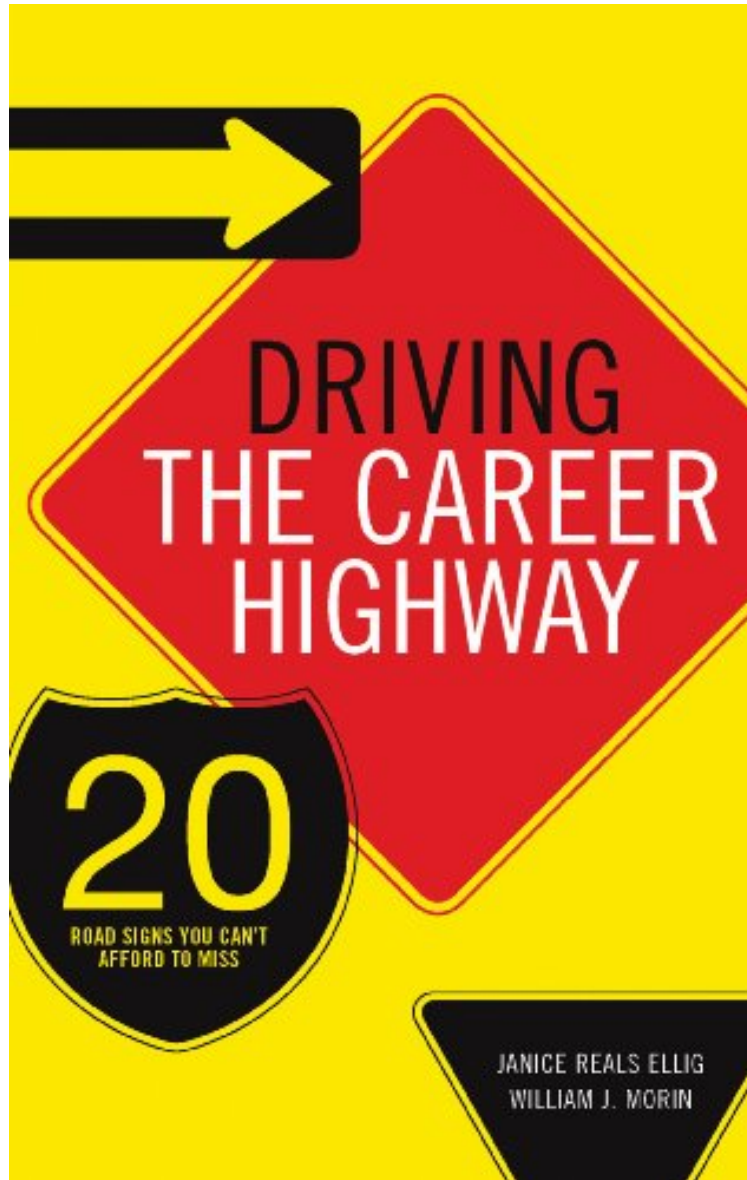


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## Driving the Career Highway

*Janice Reals Ellig*

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**Janice Reals Ellig : Driving the Career Highway** before purchasing it in order to gage whether or not it would be worth my time, and all praised Driving the Career Highway:

1 of 1 people found the following review helpful. Well presented career / life mapBy Playful Red"Be the CEO of your career", recommends Janice Reals Ellig in her book Driving the Career Highway. Co-authored with Bill Morin, Janice presents a thoughtful, logical, down to earth approach to managing your career. Indeed, by the time you finish this book, you will managing your life as she also addresses the issue of work-life balance. Throughout the book, Janice

and Bill include exercises to assist. Rather than leaving the reader to pick out the points to address, they include charts and tables for completion so that no area is left without contemplation. I had the opportunity to meet Janice recently and told her then that I wish such a book had existed when I was 20. For readers considering this book, I recommend it heartily and again express the same sentiments: if only I had read it at the start of my career!

0 of 0 people found the following review helpful. Career advice you won't find anywhere else...By JMLThis book is a "must read" for executives at any stage of their career. It gives invaluable advice on not only the big career decisions but as importantly, the nuances and often overlooked details of becoming successful in business today. I picked it up originally thinking it was about being at a career crossroads (which it does cover), but found it to be so much more. The chapter on office politics alone gives insights and advice that would have positively changed my own career had I read it years ago. Whether you're happy in your current career or thinking about making a change, this book is literally the roadmap towards success.

0 of 0 people found the following review helpful. Well organized with a fresh perspective.By C. GratzThis book is a terrific, well-organized resource that engages and allows you look at your career with a fresh perspective. The charts and self-exams fuel true contemplation, reflection and scrutiny of your career achievements and disappointments. Janice Reals Ellig and William Morin outline current conditions that can help or impede your progress and provide ideas and solutions on how to achieve your career goals, all in an easy, enjoyable format. I highly recommend this book to anyone contemplating a career move or contemplating why not to make a career move.

As leaders of prestigious executive search firms and organizational consulting firms, Janice Reals Ellig and William J. Morin have decades of experience working with people who failed to see the signs of trouble in their careers-or to read them right. These two experts have distilled the twenty most compelling problems and situations that can cause a person to detour, stall, get lost, or crash and burn on their career highway."Career changes are a fact of life in today's world, and they will accelerate tomorrow. Knowing how best to compete is critical for people from 30 to 70. Reals Ellig and Morin give you the tools to make your next job yours . . . Read it cover to cover-then read it again."-Jon A. Boscia, Chairman CEO, Lincoln Financial Group"I wish I had had the opportunity to read a book like *Driving the Career Highway* when I was starting my career. The 'warning signs' would have saved me hitting several 'bumps' in my career road. Very useful read!"-Susan Whiting, CEO, Nielsen Media"This book is unique in that it provides insightful and useful help for those faced with or considering mid career change. Packed with pragmatic advice as well as tremendous tools to assist in doing a self assessment and planning career changes. In this rapidly changing world with constantly changing organizations, almost everyone will at some time need to read this book."-David A. Nadler, PhD. Vice Chairman, Marsh McLennan Companies, Inc."As we manage to get through the traffic every day it has become second nature to us to watch for signals and road signs. Why would that be any different as we are trying to manage our careers?"-Ulrike Hildebrand; General Manager, Human Resources; Mercedes-Benz USA"Janice Reals Ellig and Bill Morin have done it again. For anyone whose career could use an overhaul-or even just a tune-up-*Driving the Career Highway* is a must-read. Loaded with fresh insights and practical, down-to-earth wisdom, it's an indispensable guidebook for navigating the murky terrain of corporate success today." - Fortune Magazine's expert career columnist Ms. Anne Fisher ("Ask Annie"), Career columnist, CNNmoney.com"Organizations have changed and as a result so have careers. This is a valuable road map of the new career highways."-Professor Edward E. Lawler, III, Marshall School of Business, University of Southern California and Author of *Built to Change*"The prospect of a job search change or a career change can be a frightening experience, especially for those in mid-career. Reals Ellig and Morin provide simple and straight forward tips for how to make career transitions more manageable and successful."-Charles Tharp, Ph.D., Professor Human Resource Management, Rutgers University"When career change occurs-especially when it's not of our choosing-even the smartest and most successful of us struggle with how to cope and survive. Reals Ellig and Morin offer professionals specific, practical ways to manage their careers through what are often very frightening periods."-Johnny C. Taylor, Jr., J.D., SPHR Sr. Vice President, Human Resources IAC/InterActiveCorp"A practical guidebook for almost any point on the career highway. It's the next best thing to a personal coaching session with Bill or Janice. Share it with your coach/mentor and get ready to hit the accelerator!"-Diane Gulyas, Group Vice President Dupont"This is an inspirational and optimistic book because it gives the reader a clear road-map on how to self-manage a career."-Mike Critelli, Chairman CEO, Pitney Bowes"Bill and Janice provide an indispensable map for reaching your career dream destination."-Peter Thedinga, Bank of America

About the AuthorJanice Reals Ellig is the Co-CEO of the executive search firm of Chadick Ellig. A specialist in organizational change, succession planning, and management development, Reals Ellig was previously with Heidrick Struggles and held executive level positions at Ambac Financial Group, Citibank, and Pfizer. Ellig holds a Master's degree in Organizational Development from Rider College and a Bachelor of Business Administration degree from the University of Iowa. William J. Morin is the founder of WJM Associates, a recognized leader in the fields of executive and organizational development. Morin was chairman and founder of Drake, Beam Morin, one of the

world's largest organizational consulting and career management firms. The author of numerous books, he has also written for publications like the Wall Street Journal and the New York Times and has appeared on Good Morning America, Today, ABC Nightly News, Jim Lehrer's Newshour, and CNN's Pinnacle.