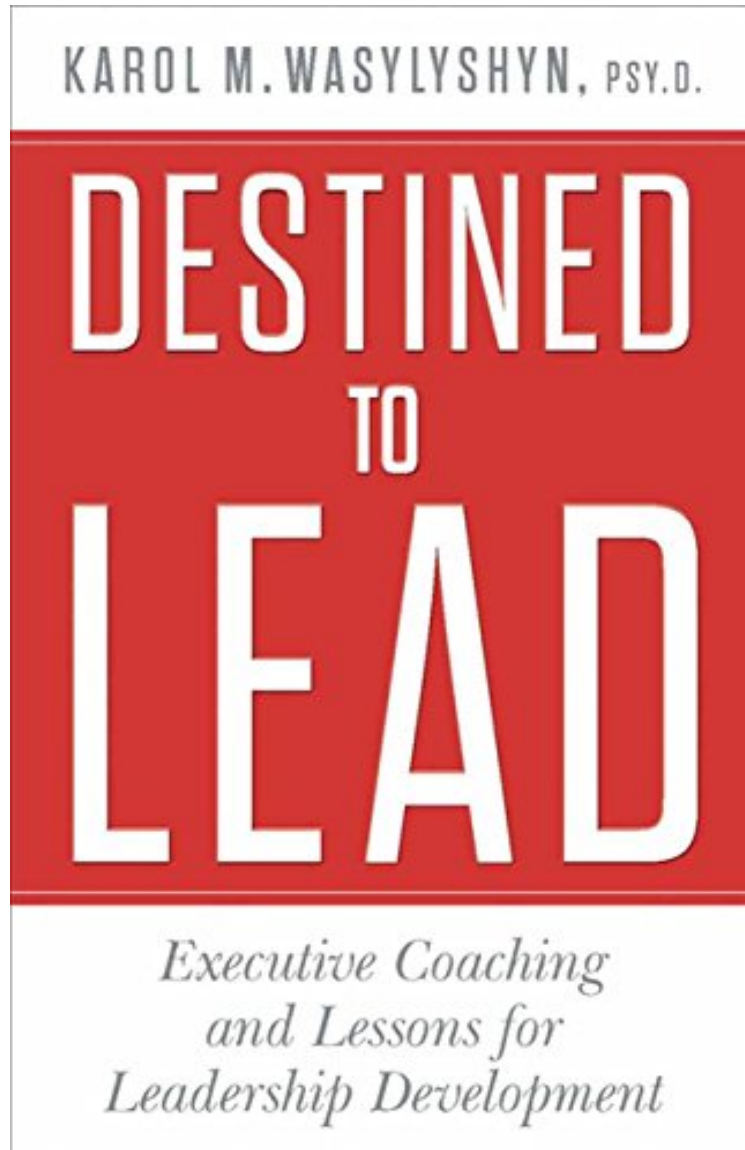


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## Destined to Lead: Executive Coaching and Lessons for Leadership Development

*K. Wasylyshyn*

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**K. Wasylyshyn : Destined to Lead: Executive Coaching and Lessons for Leadership Development** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Destined to Lead: Executive Coaching and Lessons for Leadership Development:

0 of 0 people found the following review helpful. Puts Business and Psychology to Work for the Hard-Pressed Executive! By karole737 Dr. Karol Wasylyshyn "integrates business knowledge with applied psychology for an insight-

oriented approach." I am fortunate enough to have had the opportunity to interview Dr. Wasylyshyn. I came away from the interview with a renewed respect for both the business and psychology disciplines, recognizing that just one person can make a world of difference in the working lives of others, by putting business and psychology to work for the hard-pressed executive. Through her deep understanding of the world of business and human behavior, Dr. Wasylyshyn shows us how to manipulate, favorably, the intricacies of business and how to overcome the fallacies of the human mind, combining the result to become the executive who is Destined to Lead. If you are an executive coach or consultant, *Destined to Lead* will be your "go to" in your profession, ultimately guiding you to the position of trusted leadership advisor. If you are an executive, you will empathize with other executives, as there are numerous examples, as well as recognize the potential value for an executive coach and ultimately a trusted leadership advisor in your own life.

3 of 3 people found the following review helpful. Executive Coaching and Leadership Development Revealed By Dr. Maynard M. Brusman Executive coaching has become increasingly popular as a process for developing effective leaders. What really happens behind closed doors between coach and client is a mystery to many and revealed in this exceptional and innovative book. Dr. Wasylyshyn clearly describes the executive coaching process telling stories of real executives committed to their self-knowledge and professional growth while serving their people, customers and the organization. Told with fascinating psychological insights and business savvy, Karol illuminates the critical importance of relationships in emotionally and socially intelligent leaders. As a wise and masterful executive coach and trusted advisor, she personifies the characteristics of mindful leadership i.e. warmth, competence, self-awareness, compassion, trust, and learning agility leading executives and companies to fulfill their destiny and a sustainable future.

Dr. Maynard Brusman Consulting Psychologist Executive Coach Emotional Intelligence Mindful Leadership Workplace Expert [www.workingresources.com](http://www.workingresources.com) 1 of 1 people found the following review helpful. *Destined To Lead- An "inside coaching" look at work of one of the world's best leadership coaches* By Jeremy Robinson Show us, don't tell us. This is the essence of good story telling. This is what Karol Wasylyshyn does in her masterful new book *Destined to Lead- Executive Coaching and Lessons for Leadership Development*. The book offers eight chapters detailing her work as Executive Coach to eight senior leaders, more than half of whom eventually become CEOs. An interesting sidebar is the anonymously penned *Executive Reflection*; short chapters each of these Executives provides about his or her experience as a coaching participant. What is so unusual here is the *inside coaching* look at the work of someone who is undoubtedly one of the best leadership coaches in the world today. Even better, she is a real coach, not a former CEO looking to graft her leadership wisdom and experience onto the shoulders of her Client-acolytes. We, the readers, are shown the craft of Wasylyshyn's coaching including the many inventive tools she uses such as SO SMART, questions she uses on her customized 360 Feedback Studies, Total Brain Leadership and her Visual Leadership Metaphor tool. Additionally, we are given access into how this coach has worked longer term with most of these Clients in becoming their Trusted Advisor, while still not forsaking her coaching role, professional identity and boundaries. This is definitely one of the best leadership development and coaching books I have ever read. In reading it once, I realize I will want to read it again. It will instantly become an enormous benefit both to leaders looking to learn what state of the art coaching looks like at the 1 % level and to Executive Coaches who want to understand what the secret sauce is to the successful process of coaching senior leaders. I did find the title somewhat unintentionally ironic. While extremely talented, I can't say I felt that more than two of these particular CEOs or Senior Executives was ever *destined to lead*. Were/are they good leaders? Absolutely. Has their leadership IQ/EQ been enhanced by their relationships with Karol Wasylyshyn? Absolutely. What becomes even more apparent is that Wasylyshyn was *Destined to Coach*. But don't take my word for it. Read the book. Decide for yourself.

In a field that's crowded with how-to coaching books and academic tomes on organization/leadership behavior, *Destined to Lead* breaks away from the crowd with its specificity and candor on how real cases unfolded in the hands in one of the world's most respected pioneers of executive coaching.

"*Destined to Lead* is an astounding work - not just the best business book of the year, it's destined to become a classic on the topic of leadership behavior! Wasylyshyn, a true master in the field of executive development and an exquisite story-teller, takes us into actual coaching cases that reveal her stunning originality, humanity, and profound skill in accelerating the success of top business leaders. A must-read for any leader - and those who aspire to get there. I wouldn't be where I am without her." - Pierre Brondeau, Chairman and CEO, FMC "As one of the true pioneers in executive coaching, Wasylyshyn marries her background in clinical psychology with real world experience to help senior executives reach their highest potential. And we hear their stories not only through Wasylyshyn's experienced lens...but from her clients' voices as well. Truly an important and defining work in the field." - Lois Juliber, Retired Vice Chairman and Chief Operating Officer, Colgate-Palmolive "Wasylyshyn has once again broken new ground in the field of executive coaching and leadership development. From her earlier career as a business leader, Wasylyshyn brings deep and pragmatic knowledge of business and industry. From her extensive experience as a coach to top corporate leaders she has been, and continues to be, a pioneer in her field of consulting psychology. With this

compelling book a must read for anyone involved with the development of senior business leaders - Wasylyshyn has taken us 'behind the executive door' and provided a rare opportunity to witness the power of transformational coaching in action." - Tom Kaney, Managing Partner, McKnight-Kaney "The case studies in *Destined to Lead* take us into the depth of the work of a true master in the field of executive coaching. Through her stunning approach, Wasylyshyn has not only developed great leaders, she has taken a dramatically quantum leap from what even the best psychotherapy could accomplish." - Paul F. Koprowski, Family Business Advisor "Wasylyshyn is an extraordinary gift to the business world. She is a transformational advisor to some of America's top business leaders, and her books and treatises illustrate the rare insight and complete understanding she brings to each engagement. This book, even more than her others, gives clear evidence of the impact she has had on hundreds of executive engagements in her distinguished career. Her astute observations are a testimonial to the rare and wonderful legacy of her involvement. You will see...there is no one who has done more to improve business leadership in our era!" - Stephanie W. Naidoff, former President and CEO, Kimmel Center for the Performing Arts, Philadelphia, USA "With *Destined to Lead*, Karol Wasylyshyn turns the rainbow of art/science/theory/practice into a laser of insight and wonder. A seminal work!" - Frank Smith, Former Vice President of Organization Development, Revlon "Since becoming CEO of GlaxoSmithKline, I have seen close up the value that Wasylyshyn has helped unlock in the company's senior leaders over nearly two decades. This book is not only a testimony of her uncommon capabilities in helping senior business leaders realize the full extent of their capabilities, it also provides a rare and provocative look at exactly how Wasylyshyn - as a master coach and trusted advisor - engaged her clients in a manner that accelerated both their growth and sustained effectiveness." - Sir Andrew Witty, CEO, GlaxoSmithKline

About the Author  
Karol M. Wasylyshyn, Psy.D., is President of the Leadership Development Forum.