

(Get free) Change Management: A Guide to Effective Implementation

# Change Management: A Guide to Effective Implementation

*James McCalman, Robert A Paton, Sabina Siebert*  
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**James McCalman, Robert A Paton, Sabina Siebert : Change Management: A Guide to Effective Implementation** before purchasing it in order to gage whether or not it would be worth my time, and all praised Change Management: A Guide to Effective Implementation:

Now a classic in its field, the fourth edition of *Change Management: A Guide to Effective Implementation* continues to offer readers highly practical strategies and step-by-step guidance for applying different models of change in different organizational scenarios. New to the Fourth Edition: A third expert author, Sabina Siebert, bringing a background in sociology and cultural studies An improved structure that consolidates all the existing strengths of the previous editions and separates the book into three parts, beginning with chapters assessing 'The Impact and Definition of Change', 'Implementation and Evaluation of Change' and ending with a critical outlook in 'Change Management - A Critical Perspective' A wealth of new and richly detailed case studies with an international and cross-cultural scope that draw upon different organization types,

environments and perspectives for a diverse and global understanding of the current field of change management. Two additional chapters on leading change and organisational culture, offering unparalleled coverage of managing systems and processes, combined with increased emphasis on managing human issues. For students taking Change Management courses on Business and Management degrees, MBA's, specialist masters and healthcare subjects.

This book addresses some of the key issues related to change from a practical, hands-on and realistic perspective. It will help the reader understand how to lead change; engage with change and survive change. In the fourth edition, the focus remains very firmly on the 'nuts and bolts' of organizational change - competing resources; politics; conflicts of interest and understanding. But the reader also benefits from change being examined from two very different angles - the organized systems perspective and a focus on people development. --Christopher Rodrigues

(10/01/2015) Digitalization, industry 4.0 and new mobility concepts, just to name some trends, challenge businesses but also provide new opportunities. Empirical research strongly suggests that the ability to manage change is a very important prerequisite with respect to coping with challenges and sustained success. Researchers and consultants recommend the implementation of professional change management processes or even the appointment of a corporate change manager. This well-structured and comprehensive book provides the essentials of change management for leaders of organizations and consultants as well as students and researchers. --Dr. Richard Wagner (10/28/2015) In a dynamic and unpredictable world, this text writes the roadmap for managing change. The student journey through 'Change Management' tackles contemporary and global issues from various perspectives. In preparation for the graduate workplace, management and business students will find this text both purposeful and meaningful. --Anne MJ Smith (11/06/2015) This book addresses some of the key issues related to change from a practical, hands-on and realistic perspective. It will help the reader understand how to lead change; engage with change and survive change. In the fourth edition, the focus remains very firmly on the 'nuts and bolts' of organizational change - competing resources; politics; conflicts of interest and understanding. But the reader also benefits from change being examined from two very different angles - the organized systems perspective and a focus on people development. (Christopher Rodrigues 2015-10-01) Digitalization, industry 4.0 and new mobility concepts, just to name some trends, challenge businesses but also provide new opportunities. Empirical research strongly suggests that the ability to manage change is a very important prerequisite with respect to coping with challenges and sustained success. Researchers and consultants recommend the implementation of professional change management processes or even the appointment of a corporate change manager. This well-structured and comprehensive book provides the essentials of change management for leaders of organizations and consultants as well as students and researchers. (Dr. Richard Wagner 2015-10-28) In a dynamic and unpredictable world, this text writes the roadmap for managing change. The student journey through 'Change Management' tackles contemporary and global issues from various perspectives. In preparation for the graduate workplace, management and business students will find this text both purposeful and meaningful. (Anne MJ Smith 2015-11-06) About the Author Professor James McCalman is the Head of the Centre for Strategy and Leadership at the University of Portsmouth, UK. Professor Robert A. Paton is the Director of Graduate Studies, Adam Smith Business School, and a Deputy Dean, College of Social Sciences, at the University of Glasgow, UK. Dr Sabina Siebert is a Senior Lecturer in Management in the Adam Smith Business School, University of Glasgow, UK.