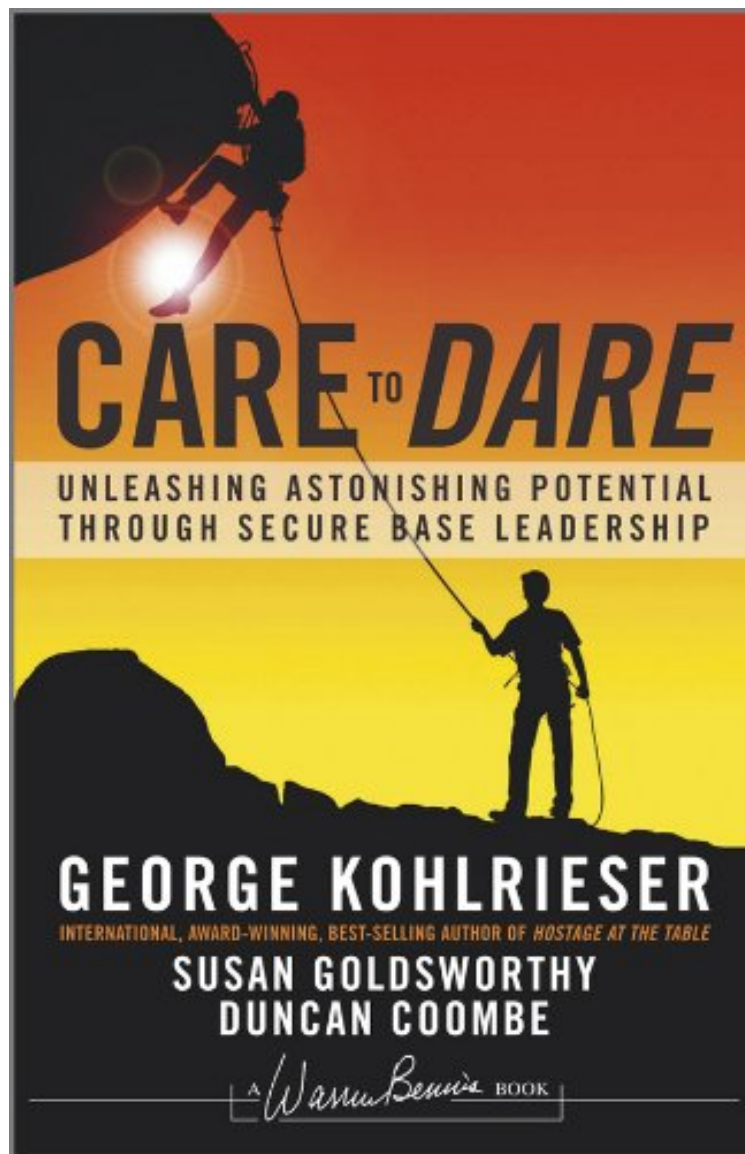


(Download) Care to Dare: Unleashing Astonishing Potential Through Secure Base Leadership (J-B Warren Bennis Series)

## Care to Dare: Unleashing Astonishing Potential Through Secure Base Leadership (J-B Warren Bennis Series)

*George Kohlrieser, Susan Goldsworthy, Duncan Coombe*  
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George Kohlrieser, Susan Goldsworthy, Duncan Coombe : Care to Dare: Unleashing Astonishing Potential Through Secure Base Leadership (J-B Warren Bennis Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Care to Dare: Unleashing Astonishing Potential Through Secure Base Leadership (J-B Warren Bennis Series):

1 of 1 people found the following review helpful. Unique, down-to-Earth approach for leaders, mentors, teachers, and parents  
By BrucePI have been a fan of George Kohlrieser for years, since I read *Hostage at the Table* ([http://www..com/Hostage-Table-Overcome-Influence-Performance/dp/0787983845/ref=sr\\_1\\_1](http://www..com/Hostage-Table-Overcome-Influence-Performance/dp/0787983845/ref=sr_1_1)) a few years ago. This book takes a fresh approach to how we influence people we supervise, mentor, teach, and even "raise". Its basic premise is that we need to both challenge and care about people, if we want them to fulfill their potential. The authors lay out a method to achieve this. As a former teacher and HR director, I realized long ago that people needed to trust me to take them to places they've never been. "Daring" them while showing them that you "care" about them is the ticket to building that trust. I highly recommend this book, as well as *Hostage at the Table*.  
3 of 3 people found the following review helpful. A great book about being a leader, a productive human being and a good parent  
By Chen Zhao This is my first EVER review of anything on , and definitely the first book review. I have read many books, but none prompted me to actually spend my precious time to write a review. This book is worth it. I have to admit I did not expect it to attract me to read every line. Usually I am skeptical of "self-help"-like books. I am also skeptical of what one can actually do about improving leadership skills. I expected myself to read a few lines from each chapter, skimming it, and call it done. But I ended up reading EVERY line so far (30% through) and I am anxious to read more. I am actually thinking "omg, this is so true" throughout the reading. This book helped me to pin point exactly why some managers I had were good and some were not. It helped me realize where I was not effective as a leader to my reports and where I was. Most unexpectedly and a huge bonus is that this book is great for a parent who is eager to figure out how to lead their children to success. I can easily apply the advice to how I should build a relationship with my young sons so that they are set up for success later in life. Personally I struggle with the care and dare balance when it comes to my children and this book enlightened me. Continued ... I finished the book a while ago (read everything, whenever I had free time) and now finally get the time to complete the review. One more thing I would say about this book is that the research behind it was very thorough. The authors are true academics who have the ability to distill the essence from volumes of previous academic works as well as primary research so that readers of this book can stand on the shoulders of giants. I feel that by reading this book, I benefited from all the materials that the authors researched.  
2 of 2 people found the following review helpful. Relevant for All Leaders  
By Debbie Foulkes The premise in *Care to Dare* that leaders need to take care of themselves first and ensure that they are coming from a secure base environment before they can lead or influence others is surprisingly relevant. It seems obvious, but in this day and age with so much emphasis on competition and profits, the human element of many organizations is being ignored. Kohlrieser et al have shown that when leaders care about their own personal needs and then make human connections with others, there is a foundation from which the organization can dare to excel. The applications of these ideas are very broad. They transcend individual leadership styles and are relevant beyond the corporate world. Anyone who is in a leadership role, including educators and parents, will benefit from reading and applying these principles.

Have you ever been led by someone who cared for you like family, and dared you to achieve more than you ever thought possible for yourself, your organization, and even society? Award-winning author of *Hostage at the Table*, George Kohlrieser, along with his co-authors Susan Goldsworthy and Duncan Coombe, explain how becoming a secure base leader releases extraordinary potential in others. Part of the Warren Bennis leadership series *Care to Dare* shows you how to become a Secure Base Leader so that you release your followers from the fears that get in the way of their performance. It shows you how you can unleash astonishing potential by building the trust, delivering the change, and inspiring the focus that underpins sustainable high performance. From extensive interviews with executives from all over the world, as well as from surveys with more than a thousand executives, the book reveals the nine characteristics that Secure Base Leaders display on a daily basis. The research shows that a primary difference between a successful leader and a failed leader is the presence or absence of secure bases in his or her life. *Care to Dare* will take you on a journey where you will discover your own secure bases, past and present, and determine how you can be a secure base for other people in your life at work and at home.

*Care to Dare* is recommended to those who are interested in developing as leaders, especially in terms of their soft skills. If nothing else, it's worth reading for the fact it dares to champion the increasingly overlooked idea that leaders can be nice people too. (Edge Magazine, 10th July 2012) A readable compendium of psychological theories of human motivation, inspirational stories and self-development tips. (HR, August 2012) Offers and innovative and thought provoking interpretation of a well-established theme. (Engineering Technology Magazine, September 2012) The book's ideas are clearly expressed and greatly enhanced by numerous examples and anecdotes drawn from the authors' experiences. (Times Higher Education Supplement, August 30th 2012) An unusual take on leadership that works well. (Management Today, October 2012) full of well-presented, readable and useful material (Professional Manager, November 2012) From the Inside Flap *Care to Dare* shows you how you to unleash the astonishing potential of the people around you by building the trust, delivering the change, and inspiring the focus that underpin sustainable high performance. You do so by becoming a "Secure Base Leader" who reduces anxiety and increases healthy

risk-taking. Secure Base Leadership works at the personal, team and organizational levels. It is not just a set of skills (the "doing"). It is first and foremost a way of being. You care enough to dare people to reach for their dreams, and in the process, you can return to your very humanity. From the Back Cover Great leaders all over the world unleash astonishing potential within themselves, their people, and their organizations by building the trust, delivering the change, and inspiring the focus that underpin engagement and create conditions for innovation. You, too, can become a Secure Base Leader in your work and your life. No matter where you work and with whom you work, how little support you feel, how small your budget, or how busy you are, you can learn specific skills and develop a way of being and doing that delivers sustainable results through inspired relationships. Secure Base Leadership, based on trust, confidence, and challenge, is the best way to liberate yourself, your team, and your organization. "Care to Dare sends a vital and urgent message to every leader: empathy and attunement are not a waste of time in today's business climate, but essentials for success. George Kohlrieser makes the business case for kindness as the platform that allows leaders to challenge their followers. And he does so with authority, depth, and verve. Every leader who wants results needs to read this book." —Daniel Goleman, bestselling author, Emotional Intelligence "This book will not only help you learn — it will help you act! A book for leaders across all cultures, its message is clear — Care enough to Dare and you will transform teams, organizations and business culture." —Marshall Goldsmith, author, MOJO and What Got You Here Won't Get You There and America's preeminent executive coach (Fast Company magazine) "I wondered if George Kohlreiser could create a worthy sequel to his masterful Hostage at the Table. Well, he, Susan and Duncan have, and then some! Genius in its simplicity, this book shows us that the Secure Base Leader provides a combination of safety and risk that creates the only possible means to success at innovation. Innovate or die is the seminal characteristic of today's environment; Care to Dare is the key." —Tom Peters, co-author, In Search of Excellence "If you read only one book on leadership, it should be Care to Dare by George Kohlreiser, Susan Goldsworthy and Duncan Coombe. Filled with actionable advice, the book shows leaders how to discover their secure bases in order to sustain their effectiveness and energize their teammates to do so as well." —Bill George, Harvard Business School, author, True North and former chief executive officer, Medtronic "Care to Dare ties together the essential and very human elements of leadership into a program you can make work. Read this powerful and very readable book. It will help you see your strengths and weaknesses as a leader and will help you grow as a person." —John A. Davis, Faculty Chair, Families in Business Program, Harvard Business School "This is an exceptional book with a message that is critical to the challenge of developing better leaders. In short, being personal and connecting on a human level is the key to what really matters in life and business. George has done a great job of explaining how and why this matters so much if you want to lead others effectively." —David Rock, cofounder of The NeuroLeadership Institute, and author, Your Brain at Work